

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICE—NON-GAZETTED OFFICERS AND GAZETTED OFFICERS
WITHOUT ADEQUATE PROMOTIONAL AVENUES—BENEFIT OF HIGHER
GRADE SANCTIONED—DECLARATION OF PROBATION—CLARIFICATION—
ORDERS ISSUED

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FINANCE (PRC) DEPARTMENT

G.O. (P) 62/81/ (282)/Fin.

Dated, Trivandrum, 20th January, 1981.

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Read: -- (i) G.O.Ms. No. 439/79/GAD dated 1-8-1979
(ii) G.O. (P) 901/79 (116)/Fin. dated 3-10-1979
(iii) G.O. (P) 1041/79 (142)/Fin. dated 27-11-1979
(iv) G.O. (P) 1042/79 (143)/Fin. dated 27-11-1979
(v) Letter No. C3/18157/80 dated 26-2-1980 from the Director of Public
Instruction, Trivandrum.

ORDER

In the G.Os read as (i) & (ii) papers above, orders were issued allowing the benefit of higher grade to all Non-Gazetted Officers and Gazetted Officers. As per the G.O. read as Third paper above, detailed instructions were issued for the implementation of the G.Os read as I & II paper above. In the G.O read as IV paper above, Typists in the non-secretariat Departments have been allowed the benefit of time bound promotion in the place of ratio and pool system.

2. In his letter cited, the Director of Public Instruction has sought clarification as to whether, in this scheme of promotion, declaration of probation is necessary in the U>D> cadre in the case of Lower Division Clerks and in the U.D. and Senior grade in the case of L.D. Typists and U.D. Typists respectively.

3. Government have examined the question in detail and are pleased to order that declaration of probation is not necessary when an employee is given non-cadre promotion. Probation has significance only when the promotion is ordered on a regular basis as distinct from non-cadre promotion. Employees who have been given non-cadre promotion need commence their probation in the higher post only from the date on which they are promoted to the higher post in the regular cadre on a regular basis.

4. Since typist in non- secretariat Departments are allowed time bound promotion, on regular basis, declaration of probation is necessary in their case.

By order of the Governor,
K.V. HARIKRISHNAN NAIR,
Additional Secretary.

To

The Accountant General, Kerala, Trivandrum
All Heads of Departments and Offices
All Departments and Sections of the Secretariat
The Registrar, High Court, Ernakulam (with C.L)
The Registrars, University of Kerala/Cochin/Calicut (with C.L)
The Registrar, Agricultural University, Mannuthi, Trichur (with C.L)
The Advocate General, Ernakulam (with C.L)
The General Manager, Kerala State Road Transport Corporation, Trivandrum
(with C.L)
The Secretary, Kerala Public Service Commission (with C.L)
The Secretary, Vigilance Commission (with C.L)
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government
The Secretary Kerala State Electricity Board, Trivandrum
The Private Secretaries to the Chief Minister and other Ministers
The Secretary to the Governor
The Under Secretary to the Chief Secretary