

GOVERNMENT OF KERALA  
Abstract

Public Service-Non-Gazetted Officers without adequate promotional avenues—  
Benefit of higher grade sanctioned—Higher Grade fixed for the post of  
Draftsman/Overseer Grade III and Grade I modified—orders issued.

FINANCE (PRC) DEPARTMENT

G.O. (Ms) No. 318/82/ (440)/Fin.

Dated, Trivandrum 29<sup>th</sup> June 1982.

Read: - 1) G.O. (P) 1041/78(142)/Fin. dtd. 27-11-1979  
2) G.O. (Ms) No. 393/81/ (390)/Fin. dtd. 18-6-1981.  
3) G.O. (Ms) 820/81 (394)/Fin. dated 5-12-1981.  
4) Letter No. EV (1)41221/81 dt. 27-8-1981. 104529/Spl. Cell/81 dt. 5-1-1982  
and 22-1-1982 from the Chief Engineer General, Trivandrum.

ORDER

In the G.O. read as first paper above, Government issued orders among other things, fixing the higher grade for the post Draftsman/Overseer Grade III on Rs.330-515 as Rs. 370-600 and in the G.O. second cited, Government fixed the higher grade for the post of Draftsman/Overseer Grade I on Rs. 450-785 as Rs.600-1100, so that those who are direct recruits to the post and are continuing normal course may get the benefit of grade promotion. The higher grades for the posts of Draftsman/Overseer Grade III and grade I have been fixed as above on the presumption that the persons appointed to these posts possess the qualifications prescribed for the higher posts. Now, the Chief Engineer (General) has in his letters fourth cited, reported to Government that there are unqualified hands also holding the posts and has therefore requested to fix intermediary scales as higher grade for these posts, as has been done in the case of Draftsman/Overseer Grade II, as per the G.O. third cited.

2. Government have examined the question in detail. According to the general principles followed for fixing higher grades based on 13 years qualifying service in the entry grade or any other grade, where the promotion post required possession of higher qualification and intermediary scales alone will be allowed as higher grade, irrespective of whether the incumbents are qualified for promotion or not. In view of the above position, Government thereby order that the higher grades already fixed for the posts in the G.O. first and second cited, shall be revised as follows:

Designation of post grade	Existing Scale Of Pay Rs.	Higher grade already fixed Rs.	Revised higher Rs.
Draftsman/Overseer			
“ Gr. III	330-515	370-600	350-580
“ Gr. I	450-785	600-1100	570-1070

3. These orders will have affect from 1-7-1979.

4. The orders issued in the G.O. first cited, will stand modified as indicated above and the G.O. second cited will stand cancelled.

(By order of the Governor)

T.M. THOMAS  
Additional Secretary (Fin.)

/true copy/