## GOVERNMENT OF KERALA Abstract

Pay revision 1983 – Grade promotions of Employees Arising between the period from 1-7-1983 to 15-9-1986 but ordered after the issue of the General Pay Revision orders – Fixation of pay and payment of Arrears – orders issued.

## FINANCE (PRC) DEPARTMENT

G.O. (P) No. 162/86 (27) Fin	Dated, Trivandrum, 15 <sup>th</sup> February 1986
Read: - 1. G.O. (P) 515/85/Fin dated 16-9-19	

2. Letter No. C-ord-11/10-86/68/199 dated 7-11-1985 from the Accountant General (A&E), Kerala.

## $\underline{ORDER}$

In Para 10 of the G.O. read as first paper above, orders were issued accepting the recommendations of the Fourth Kerala Pay Commission of liberalization of the scheme of time-bound/non- cadre promotion. According to Para 4 of the said G.O, the orders on the above would take effect from 16-9-1985. It, therefore, follows that all service based grade promotions arising between the period from 1-7-1983 to 15-9-1985 have to be regulated in accordance with the orders in force prior to 16-9-1985.

2. In the letter read as second paper above the Accountant General (A&E), Kerala has pointed out that while in the case of grade promotions that were given effect to during the period from 1-7-1983 to 16-9-1985 there may not be any difficulty to regulate the pay of the officers of the revised scales, there may arise problem for fixation of pay in the case of promotions arising during the period from 1-7-1983 to 31-3-1985 which have not been given effect to for reasons of administrative delay in view of the fact that arrears are not payable in the revised scale for periods prior to 1-4-1985. Accountant General has requested to issue necessary directions for fixation of pay in such cases.

3. In rule 12 of the rules for fixation of pay in Annexure I to the G.O. first above promotions or appointments made on or after Ist July, 1983 will be deemed to have been made to the revised scale of the post and pay in such cases refixed, if necessary under the normal rules. According to Para 6 of this G.O. payment of salary in the revised scales will not be made for the period prior to 1-4-1985.

4. In the circumstances Government order that higher grade/non cadre promotions which became due during the period from 1-7-83 to 31-3-1985 but have not been given effect to before the date of issue of general pay revision orders ie. 16-9-1985, such promotions should be treated as having been made in the revised scale of pay restricting the payment of areas from 1-4-1985.

By order of the Governor,

P.K. Krishnankutty Nair, Additional Secretary.

//True Copy//

For Conservator of Forests, Trichur