

GOVERNMENT OF KERALA

**Abstract**

PAY REVISION 1983—TIME BOUND GRADE PROMOTION—CLARIFICATION—ORDERS—  
ISSUED

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FINANCE (PRC) DEPARTMENT

**G.O. (P) No. 373/86/ (59)/Fin.**

**Dated, Trivandrum, 23<sup>rd</sup> May, 1986.**

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Read: G.O. (P) 515/85/Fin. dated 16-9-1985.

**ORDER**

As per Para 10 (i) of the G.O. read as first paper above employees in the revised scales of pay ranging from Rs. 550-800 to Rs. 1150-2270 will be allowed promotion to higher grade on completion of ten years of service and a second higher grade after either 10 years of service in the first higher grade or a total service of 20 years in the two grades together whichever is earlier.

2. A doubt has been raised whether an employee whose entry grade is within the range of scale of pay of Rs.550-800 and Rs. 1150-2270, and who gets first regular promotion or first higher grade on a scale of pay above Rs.1150-2270 would be eligible for further higher grade promotion as per the above provision.

3. The matter has been examined in detail. The intension of Government while sanctioning the above grade promotion was to ensure at least two promotions to employees (whose scale of pay at entry ranges from Rs. 550-800 to Rs. 1150-2270) on completion of a period of 20 years. There are cases where the scale of pay of an employee goes beyond Rs. 1150-2270 on getting first promotion. The post of Assistant Surgeon in the Health Services Department is a typical example. The scale of pay of entry grade of Assistant Surgeon is Rs. 1150-2270 and the next promotion post available for the category is Civil Surgeon Grade II on Rs. 1500-2685. Hence the Assistant Surgeon is eligible for higher grade promotion to the scale of Rs. 1500-2685 on completion of a total service of 10 years as Assistant Surgeon under the scheme of time-bound promotion. If the rule 10 (i) referred to in Para 1 above is interpreted to the effect that the officer is not entitled to the second higher grade as the scale of his first higher grade is Rs. 1500-2685, it will defeat the very purpose of time-bound grade promotion envisaged in the scheme. In the circumstances Government are pleased to issue the following clarification orders in the matter.

- (i) Employees who are in the entry grade ranging from Rs. 550-800 to Rs. 1150-2270 will get the benefit of second higher grade even if the scale of pay of their first higher grade is above Rs. 1150-2270.
- (ii) In the case of those employees whose entry grade is any one of the revised scales of pay ranging from Rs. 550-800 to Rs. 1150-2270 or their

corresponding pre-revision scales, if they had got promotion on a normal basis they will also be eligible for the benefit of second higher grade on completion of 10 years of service in the promotion grade or a total service of 20 years in the entry grade and the promoted post together. For example, if a Veterinary Surgeon on Rs. 1150-2270 who has already got promotion as Assistant Director (Rs. 1250-2500), on completion of 11 years of service, will get the second higher grade of Rs. 1600-2710, on completion of a total service of 20 years in the entry grade and the promotion post together.

4. The grant of higher grades as mentioned above is subject also to the general conditions regulating the scheme of higher grades.

5. The above orders will take effect from 16-9-1985.

By order of the Governor,

P.K. KRISHNANKUTTY NAIR,  
*Additional Secretary.*

To

The Accountant General (A&E)/ (Audit), Kerala, Trivandrum  
All Heads of Departments and Offices.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Registrar, Kerala Agricultural University, Trichur (with C.L)  
The Registrar, Gandhiji University, Kottayam (with C.L)  
The General Manager, Kerala State Road Transport Corporation Trivandrum  
(with C.L)  
The Secretary, Kerala State Electricity Board, Trivandrum (with C.L)  
The Registrar of High Court, Ernakulam (with C.L)  
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and  
Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretaries to the Chief Minister and other Ministers.  
The P.A. to Speaker.  
The Private Secretaries to the Leader of Opposition and Government Chief Whip  
The Under Secretary to the Chief Secretary.