

# GOVERNMENT OF KERALA

## Abstract

PAY REVISION 1983- EMPLOYEES IN RECEIPT OF SPECIAL PAY- DROP  
IN D.A CONSEQUENT ON CHANGE OVER TO REVISED SCALES  
OF PAY – PROTECTION OF THE DROP AS PERSONA  
L ALLOWANCES’- FURTHER ORDERS –ISSUED

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### FINANCE (PRC) DEPARTMENT

**G.O.(P)687/86/(98)/Fin.**

**Dated, Trivandrum, 23<sup>rd</sup> September 1986**

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Read:- 1. G.O.(P) 515/85/Fin. Dated 16-9-1985.  
2.G.O.(P) 816/85/ (5)Fin. dated 17-12-1985.  
3.GO.(P) 225/86/(41) Fin. Dated 13-3-1986

### ORDER

In the Government Order read as 1<sup>st</sup> paper above, orders were issued revising the scales of pay of State Government employees, merging D.A. and Adhoc D.A. at 488 points in the All India Consumer Price Index-i.e.the rates of Dearness Allowance sanctioned for the increase in the cost of living index above 488 points were allowed as the new Dearness Allowances on the revised scales from 1-4-1985 vide Annexure V of the said Government Order.

2. Subsequently it was noticed that in the case of employees in receipt of special pay, there was drop in their dearness allowances, when they came over to the revised scales. This drop was due to the non-reckoning of dearness allowance at 488 points on the special pay drawn along with the pre-revision pay, while computing the ‘emoluments’ in the revised scales. Accordingly in the Government Order second cited, Government ordered that those employees who were in receipt of special pay prior to their coming over to the revised scales of pay pay as on 1-4-1985 and dearness allowances at 488 points plus revised dearness allowance applicable to both pay in the revised scale and special pay on that date, so long as they continue in the post to which special pay is attached. Later on, in the Government Order third cited, the above benefit was extended to those employees who were appointed to posts carrying special pay during the period from 1-4-1985 to 16-9-1985 and also to those for whom special pay was newly granted during the above period and Dearness allowances drawn at the pre-revision rates on the basis of pre – revision pay plus special pay.

3. Now, it has come to the notice of the Government that certain employees who have actually drawn pay in the pre-revision scales and special pay even after 16-9-1985 also sustain drop in dearness allowances, when they get

emoluments in the revised scale, i.e. revised pay, special pay and revised Dearness Allowances. This drop in emoluments is also due to the very same reason explained in Para 2 above. As such Government pleased to order that the benefit contemplated in the Government Orders read as second and third papers above, will be extended to the above categories of employees also, subject to the same conditions laid down in those Government Orders.

By Order of the Governor,

P.K.KRISHNANKUTTY NAIR  
Additional Secretary.

To

The Accountant General (A\$E)/(Audit), Kerala, Trivandrum.  
All Heads of Departments.  
All Departments (All Sections) Of the Secretariat  
The Secretary, Kerala Public Service Commission (with C.L).  
The Registrar, High Court of Kerala, Ernakulam (with C.L)  
The Registrar, University of Kerala/Calicut/Cochin (with C.L)  
The Registrar, Gandhiji University (with C.L)  
The Registrar, Kerala Agricultural University, Trichur (with C.L)  
The Advocate General, Ernakulam (with C. L)  
The Secretary, Kerala State Electricity Board (with C. L)  
The General Manager, Kerala State Road Transport Corporation,  
Trivandrum (with C.L.)  
The Secretary to Governor.  
The Private Secretaries to the Chief Minister, Deputy Chief Minister  
And other Ministers  
The P.A to Speaker  
The Private Secretary to the Government Chief Whip  
The Private Secretary to the Leader of Opposition, Room No 28,  
Legislators Hostel (Old Block), Trivandrum  
The Under Secretary to the Chief Secretary.

Subted

The G.O. may be taken to stock file for orders