Copy of Circular No.21090/C1/91/LBR& Reh. Dt.10.7.91 from the Chief Secretary to Government, Labour & Rehabilitation (C) Department, Thiruvananthapuram to all the Commissioner & Secretaries etc.

Sub:- Recruitment Rules of State Government – Preferential treatment to trained technicians available from the I.T.I's instructions issued.

In D.O .letter No. DGET-U-11011/20/90-EE-1 dated 28.12.1990, the Secretary to Government of India, Ministry of Labour has brought to the notice of the State Government that a large number of young persons trained in the Industrial Training Institutes every year are waiting for jobs. At the same time a number of organizations in the State recruit freshers and they have to be given training in the respective organizations. The expenditure and time spent on the training of fresh recruits can be avoided if trained technicians available from the I.T.I's and persons under the Apprenticeship training schemes (both categories of which have been trade tested and possess certificates under National Council for Vocational training) are recruited.

- 2. The State Director of Training has also pointed out that there are several departments in the state including Public Sector Undertakings which have not recognized the National Trade Certificate/National Apprenticeship Certificate as a qualification for recruitment to posts at the craftsmen's level.
- 3. In the circumstances, Government direct that all Commissioner and Secretaries/ to Government and Heads of the Departments should take urgent steps to give preferential treatment to NTC/NAC qualified personnel, wherever possible for appointment to the posts at the craftsmen's level. If necessary, the recruitment rules should be amended urgently for this purpose.

Sd/-Chief Secretary to Govt.

Endt. On D3-33000/91 dated 22.8.91.

Copy forwarded to the all Chief Conservator of Forests/ all Conservator of Forests/Field Director, Project Tiger for information and attention.

Copy to all seats in E section.

Sd/-Chief Conservator of Forests Approved for issue,

HEAD CLERK

Kr/3-9
Endt onE1-8012/91(F-DG)DT.9/91
Copy to E2 and E3 section
Copy to SF in E1 section