

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICE-DYING IN HARNESS SCHEME- APPOINTMENT OF  
DEPENDENTS/RELATIVE-Co-ORDINATION OF ASSIGNMENT OF  
VACANCIES FOR MAKING APPOINTMENT UNDER THE  
SCHEME- PROCEDURE PRESCRIBED-  
ORDERS ISSUED

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PERSONNEL & ADMINISTRATIVE REFORMS  
(ADVICE-C) DEPARTMENT

G.O. (P) No. 4/91/P&ARD.

Thiruvananthapuram, 17 th January 1991.

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- Read:- 1. G.O.(Ms) 20/70/GAD. Dated 21-1-1970.  
2. G.O.(P) No. 34/87/P&ARD. Dated 17-12-1987.  
3. G.O.(Rt)n No. 6401/90/GAD. Dated 23-7-1990.

ORDER

In G.O.(M.S) 20/70/GAD dated 21-1-1970, Government introduced a Scheme for providing appointment in Public Service to the relatives/dependents of Government Servants dying in harness. Since then, modifying and liberalizing the scheme. In the G.O. read as 2<sup>nd</sup> paper, Government have further liberalized the scheme and issued orders consolidating the instructions till then issued in this regard.

2. A large number of applications for employment assistance under the dying in harness scheme are pending in various departments of the Secretariat for want of suitable vacancies. The question as to how the practical difficulties being experienced by the various departments of the Secretariat in locating a vacancy as and when decision is taken in respect of a particular applicant to offer appointment under the scheme has been engaging the attention of Government for some time past. The Personnel and Administrative Reforms department has conducted a work study in various departments of the Secretariat to ascertain the magnitude of the situation. It was then felt that a centralized scheme and a uniform procedure are to be evolved to deal with the requests for employment assistance under the dying in harness scheme. After detailed deliberations, it was decided to form a centralized cell in the General Administration,

Department to co-ordinate the assignment of vacancies for making appointments under the Scheme. Accordingly, orders were issued in the G.O. read as 3rd paper sanctioning the formation of a centralized cell viz. General administration (Dying in Harness Cell) Department, by redeployment of staff, to co-ordinate the assignment of vacancies.

3. The following further orders are issued for the effective implementation of the revised procedure:-

(i) The applications for employment assistance under the dying in harness scheme will be handled by the concerned administrative Departments till the level of taking a decision for offering appointment, and then the file will be forwarded to the General Administration (Dying in Harness Cell) Department for getting a vacancy reported upon the file itself. Final orders will be issued by the concerned administrative departments themselves.

(ii) The Centralized Cell will handle only, the vacancies relating to specified categories of posts like L.D. Clerk, L.D. Typist and Peon. The list will be expanded in course of time depending on the working of this system. In respect of other posts for which applications are processed by the concerned administrative departments, the existing system will continue.

(iii) Appointment to the relatives of Jawans killed in action will be handled by the General Administration (SW) Department as is being done now, without mixing it up with the appointments under the dying in harness scheme available to State Government employees.

(iv) All the Heads of Department and appointing authorities will report to the Commissioner and Secretary, General Administration (Dying in Harness Cell) Department 10 per cent of the total number of vacancies arising in every year in their departments in the categories of L.D. Clerk, L.D. Typist and Peon for providing employment assistance to the dependents/relative of Government servants dying in harness.

(v) The General Administration (Dying in Harness Cell) Department will take further action in the matter and issue necessary modifications to the G.O. read as 3rd paper above. By order of the Governor,

P. SHANMUGASUNDARAM,  
*Commissioner and Secretary to Government.*

To

All Heads of Departments, Appointing Authorities and Offices.  
All District Collectors.  
All Department (all section) of the Secretariat including Law  
Finance and Legislature Secretariat.  
All Officers of the Secretariat.  
The Secretary, Kerala Public service Commission (with C.L.)  
The Registrar, High Court of Kerala, Ernakulam (with C.L.)  
The Registrar, University of Kerala/Kochi/Kozhikode (with C.L.)  
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)  
The Registrar, Kerala Agricultural University, Thrissur (with C.L.)  
The Accountant General (A&E/Audit), Thiruvananthapuram (with C.L.)  
The General Manager, K.S.R.T.C., Thiruvananthapuram (with C.L.)  
The Secretary, K.S.E.B., Thiruvananthapuram (with C.L.)  
The Advocate General, Ernakulam.  
The Private Secretary to the Chief Minister And other Ministers.  
The Private Secretary to the Leader of Opposition, Contonment house,  
Thiruvananthapuram.  
The Private secretary to the Speaker, Legislative Assembly, Thiruvananthapuram.  
The Private Secretary to the Governor, Raj bhavan Thiruvananthapuram.  
The Deputy Secretary to the Chief Secretary.  
The Director of Public Relations

Copy to:

The General Administration (Dying in Harness Cell) Department.  
The Stock File.