

GOVERNMENT OF KERALA

**Abstract**

PAY REVISION 1988-FIXATION OF PAY IN THE REVISED SCALES-  
RECKONING OF 'PERSONAL PAY' AS PAY FOR THE PURPOSE OF FIXATION  
OF PAY ON PROMOTION TO HIGHER SCALES OF PAY ORDERS ISSUED.

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FINANCE (SPL. P. R.C.) DEPARTMENT

**G.O.(P) No.153/90/(12)/Fin. Dated , Thiruvananthapuram, 5<sup>th</sup> March 1990.**

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According to Rule 9 of the rules for fixation of pay prescribed to Annexure 111 to the G.O read above, in cases where the total of the existing emoluments plus weight age calculated at 1/3% of the basic pay for every completed year of service exceeds the maximum of the revised scale, the pay in the revised scale will be fixed at the maximum and the difference will be treated as 'Personal Pay' which will not be absorbed in future increase in pay. A doubt has now arisen whether this personal pay is also to be reckoned as pay for the purpose of fixation of pay on promotion to higher scale of pay.

Government having considered the question in detail, order that the 'Personal Pay' accruing as a result of application of Rule 9 of Rules for fixation of pay prescribed in Annexure 111 to the G.O read above will be treated as pay for the purpose of fixation of pay on promotion to higher scales of pay. In which cases, the personal pay will also be added to the pay in the lower time scale while fixing pay on promotion to a higher time scale applying Rule 28A/97, Part I K. S. Rs. As illustrated below:-

*Illustration:*

A Senior Grade Typist with 30 years of service and drawing Rs.1430 in the pre-revised scale of pay of Rs.825-1430 opts for the revised scale of pay of Rs.1050-1890 and the 25 years higher grade promotion with effect from 1.7.1988.

GPT, 4/1078/MC

1. The fixation of pay in the revised scale:

Existing scale of pay Rs.825-25-1100-30-1430	Revised scale of pay Rs.1050-25-1100-301250-40-1530- 60-1830.
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Basic pay as on 1-7-1988	Rs.1430
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D.A at 608 points as on 1-1-1986.	Rs.314
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Existing emoluments on the date of fixation Of pay	Rs.1744
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Total service-30 years Weightage (10% of pay)	Rs.143
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Total	Rs.1887
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As the pay exceeds the maximum of the scale of pay of the post, pay has to be fixed at Rs.1830+Personal Pay Rs.57.

11. Fixation of pay on account of 25 year higher grade promotion in the scale of pay of Rs. 1220-30-1250-40-1530-60-1830-80-2150.

Pay	Rs.1830
Personal Pay	57

Total Pay	Rs.1887
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By applying Rule 28A. Part I K.S.Rs. –Add one  
Investment in the lower scale of pay Rs. 1050-1830 Rs. 60

Rs.1947
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His pay has to be fixed at the stage of Rs.1990 on 1-7-1988.

By order of the Governor,  
R. NARAYANAN,  
Commissioner & Secretary (Finance)

To

The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.  
All Heads of Departments.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and  
Under Secretaries to Government.  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Registrar, Gandhiji University, Kottayam (with C.L)  
The Advocate General Ernakulam (with C.L)  
The Secretary K.S.E.B Thiruvananthapuram (with C.L)  
The General Manager K.S.R.T.C. Thiruvananthapuram (with C.L)  
The Secretary to Governor.  
The Private Secretaries to the Chief Minister & Other Ministers.  
The P.A to the Speaker.  
The Private Secretary to the Government Chief Whip.  
The Private Secretary to the Leader of Opposition, Room No.28  
Legislator's Hostel, (Old Block), Thiruvananthapuram.  
The Deputy Secretary to the Chief Secretary.  
The Registrar, High Court of Kerala, Ernakulam (with C.L)  
The Director of Public Relations, Thiruvananthapuram.