

**GOVERNMENT OF KERALA**

**Abstract**

PUBLIC SERVICES-RULES REGARDING MEDICAL EXAMINATION AND  
ADMISSION OF APPEALS AGAINST THE FINDINGS OF MEDICAL OFFICERS  
ISSUED

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PUBLIC (SERVICES D) DEPARTMENT

**G.O.(P) NO. 1034.**

**Dated, Trivandrum, 2<sup>nd</sup> December 1961**

- Read: 1.** Government of India, Ministry of Health Official Memorandum No.F.7 (1)-10/53 MII dated 1-5-1953, No.5-35/55MII dated 13-12-1955 and F.5II A6/56-MII dated 17-11-1956
2. Correspondence resting with letter No. AI-788/56 dated 7-11-1960 from the Kerala Public service Commission.
3. Letter No. M2-9906/61 dated 21-3-1961 from the Director of Health Services.

**ORDER**

The question of laying down appropriate rules to govern the Medical examination of Candidates recruited to Government Service was considered by government in detail. After taking into account all the relevant aspects of the question, Governments are pleased to lay down the following rules in this behalf:-

1. Normally a candidate should be medically examined before his first appointment. In certain cases, however, where a candidate is required to join immediately for work or for training, the appointment may be made without first obtaining the medical certificate, though the appointment should be subject to the officer's being declared medically fit. In all such cases if an officer is declared unfit on medical examination and he prefers an appeal he should be retained in service till the case is finally decided.

2. Similarly, in the case of a government Servant whose appointment is made on a temporary basis on the strength of a medical certificate issued by a lower authority or without such a Certificate, it may be necessary to get a certificate of fitness from the appropriate medical authority. If the appropriate medical authority finds that the person is

not fit or retention in service at all and if an appeal for a second medical examination from the Government Servant concerned is accepted, the person concerned should be allowed to continue in service till the verdict of appropriate medical authority is known. In case it is decided not to accede to the request for further medical examination; the services of the officer should be terminated forthwith.

3 The intimation regarding unfitness of a candidate should immediately on receipt be communicated to the person concerned with a note that appeal, if any, must be made by the candidate government servant concerned within one month of the communication of the findings of the Medical Officer and that if any medical certificate is produced as a piece of evidence about the possibility of an error of judgment in the decision of the Medical Officer who examined him in the first instance the certificate must contain a note by the Medical Officer concerned to the effect that it has been given in full knowledge of the fact that the candidate has already been rejected as unfit for service by a Medical Officer.

4. In case no appeal (with requisite evidence in support of his case) is preferred by the candidate/government servant within one month of the date of communication to him of the findings of the Medical Officer, his services should be terminated forthwith on the expiry of the period of one month and ordinarily no appeal should be allowed after the expiry of that period.

5. In case where a Government Servant or a candidate for government service is declared unfit for retention in Government service or for appointment in the Government Service by a Medical Officer, the grounds for rejection may be communicated to him in broad terms without giving minute details regarding the defects pointed out by the Medical Officer. Cases where the grounds of rejection have not been clearly stated by the Medical Officer in his report may be referred to the Government for advice.

6. For the first medical examination of the candidate Government servant as well as the subsequent examinations found necessary by the appointing authority on account of

an appeal, the appointing authority shall give suitable requisitions to the medical officers concerned.

7 No Appeal shall lie against the adverse findings of a Medical Officer to whom the case is referred on appeal.

Note-1. Certificate of Physical fitness for into Government service should always be from medical practitioners of modern medicine.

2. The Medical Authority who is to issue a medical certificate a second time, on appeal shall be of a higher status than the other, who issued the first medical certificate.

By order of the Governor,  
K.P.K.MENON,  
*Chief Secretary.*

To

All Heads of departments and Officers  
The Secretary, Kerala Public service Commission (with C.L)  
The Registrar, High court (with C.L)  
The Registrar, University of Kerala (with C.L)  
The Government of India, Ministry of Health, New Delhi-2 (with C.L)  
The Accountant General (with C.L)  
All departments of Secretariat (all sections)  
Private Secretary to the Chief Minister and other Ministers  
Personal Clerk to the Chief Secretary  
The Secretary to Governor  
All Secretaries, Additional Secretaries, joint Secretaries Deputy secretaries, Under Secretaries, and Assistant Secretaries  
The Gazette.

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