

GOVERNMENT OF KERALA
Finance (Pension-B) Department

CIRCULAR

No. 38/99/Fin.

Dated, Thiruvananthapuram, 1st June, 1999.

Sub:- Pension – Finalization of disciplinary and vigilance procedure against Government Servants – Instructions issued.

Ref:- D.O. Lr. No.GE.I/A/KSR/15-81/Vol.9/30 dated 6-8-1997 from the Accountant General (A & E), Kerala, Thiruvananthapuram addressed to the Secretary, P & ARD.

The Accountant General in the D.O. letter cited has pointed out that in many cases, finalization of disciplinary and vigilance cases is unduly delayed and has requested to finalize such cases expeditiously and without undue delay, particularly where the employee has already retired or died.

As per Rule 3 and 59 of Part III Kerala Service Rules, Government is empowered to take action against an employee even after his retirement for the irregularities that he has committed while in service subject to certain conditions, Government alone is the competent authority to pass final orders in disciplinary cases against a superannuated Government servant/pensioner by way of withholding or withdrawing of pension or any part of it for a specified period/permanently and recovery from pension of the whole or part of any pecuniary loss caused to Government.

After examining the case in detail, Government direct all Heads of Department/Pension Sanctioning Authorities to take necessary steps to finalize disciplinary and vigilance cases expeditiously and without delay in cases where the employee has retired/died. The penalty imposed against an employee shall be in conformity with the existing rules and will ordinarily have prospective effect. However, it should be ensured that the entire loss quantified is fully recovered from the person against whom the disciplinary/vigilance proceedings have been finalized. Any lapse on the part of the Heads of Departments/Pension Sanctioning Authorities will be viewed seriously.

DR. A.K.DUBEY,
Secretary (Finance-Expenditure)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.
The Accountant General (A & E), Kerala, Thiruvananthapuram..
All Heads of Departments and Offices/All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, University of Kerala/Cochin/Calicut (with C.L.)
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)

The Registrar, Kerala Agricultural University, Thrissur (with C.L.)
The General Manager, Kerala State Road Transport Corporation,
Thiruvananthapuram (with C.L.)
The Secretary, Kerala State Electricity Board (with C.L.)
The Registrar, High Court, Ernakulam (with C.L.)
The NORKA Department/All Secretaries/Additional Secretaries/Joint Secretaries
Deputy Secretaries/Under Secretaries to Government/
The Secretary to Governor.
The Private Secretary to Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Joint Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries