GOVERNMENT CIRCULR MEMORANDUM No. 41885/F4/66/Home dated 20-12-1966 Home (F) Department Trivandrum.

Sub:- Disciplinary action against officers under suspension treatment of period spent under suspension procedure prescribed.

According to Rule 56 part I K.S.R. when an officer who has been suspended or would have been reinstated but for his retirement on superannuation while under suspension and where the competent authority holds that the suspension was wholly unjustified, the officer shall be given the full pay and allowances to which he would have been entitled had he not been suspended. In other cases, the officer shall be given such proportion of pay and allowances as the authority may prescribe and the period of absence from duty shall not be treated as a period spent on duty, unless such authority specifically directs that it shall be so treated for any specified purpose.

It is hereby directed that in cases where it is proposed to pay only a proportionate rate of pay and allowance under Rule 56 (3) Part I, K.S.R. and where the period of suspension is not proposed to be treated as duty for all proposes, but is proposed to be counted for a specified purpose or specified purposes only under Rule 56 (5) ibid, a show cause notice should be issued to the officer giving him a reasonable time to submit his representation. This representation should be considered before final orders are issued. This notice need not however be combined with the show cause notice regarding punishment if any.

By orders R.NARAYANAN Dy. Secretary.

Endt. On B2-D .Dis. 42715/66 dated 6-1-67

Copy forwarded to all the sub- offices for information and future guidance.

Copy to all officers and section in this office.

Sd/- For Chief Conservator of Forests. Endt. On G1-1133/67 L.Dis. dated 1-2-67 Copy to Conservator of Forests and Senior Supdt

Copy to all Sections. Copy to stock file and Circular file.

Conservators Office, Chalakudy..

For Conservator of Forests.