

**GOVERNMENT OF KERALA
Finance (Pension-B) Department.**

CIRCULAR

No.7/89/Fin,

Dated, Trivandrum 9th February, 1989.

Sub:- Pension and Death-cum-Retirement gratuity –Rounding of fractions less than half year above 30 years of qualifying service for purpose of calculation of Death-cum-Retirement gratuity clarifications issued-

- Ref:-
1. G.O. (P) No. 456/79/(49) /Fin dt. 5-7-1979.
 2. G.O.(P) 572/80/Fin. dt. 6-9-1980.
 3. G.O. (P) 427/81/Fin. dt. 2-7-1981.
 4. G.O.(P) 535/82/Fin dt 30-9-1982.
 5. Letter No LF.22446/Pon. IA/87 dated 27/9/1987 from the Examiner of Local Fund Accounts, Trivandrum.
 6. Letter No. PRI/GI/6-118/87-88/281 dt 6-1-1988 from the Accountant General (A&E), Kerala.

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As per G.O.(P) 456/79/(41) Fin, dated 5-5-1979, the maximum qualifying service for pension was raised from 30 years to 33 years with effect from 1-7-1978 and it was ordered that the benefit of upper rounding of qualifying service then admissible for reckoning 30 years of qualifying service under rule 57 Part III Kerala Service Rule that is an employee having 29 years and one day service will not the benefit of one full year by rounding it 30 years, would be extended to all the succeeding years up to 33 years for the purpose of reckoning qualifying service. Accordingly the ceiling of 15 times of the for Death –cum- Retirement gratuity was also raised to 161 times and the amount of gratuity has been fixed at the rate of half the for each year of qualifying service, subject to a maximum of 164 times of emoluments.

Subsequently as per G.O. (P) 427/81/Fin. dated 2-7-1981 the qualifying service for full pension was reduced from 33 years to 30 years in respect of those who were in service as on 31st March, 1981 and retired/retiring from service on or after that date. This benefit of reduction of qualifying service was further extended to those who retired from service during the period from 31-3-1979 to 31-3-1981 as per G.O. (7) 535/B2/Fin. dated 30-9-1982. But no reduction of qualifying service has been made with regard to Death-Cum-Retirement gratuity in G.O.(P) No 427/81/ Fin dated 2-7-1981 and G.O.(P) No 535/82/Fin dated 30-9-1982. Hence a doubt has been raised by certain Heads of Department to whether the benefits of upper rounding of qualifying service above 30 years as per Rule Part III KSB, for the succeeding year, is admissible for purpose Death – cum- Retirement gratuity.

The Accountant Central (A&E) Kerala when consultation observed the substantive provision regarding the rounding of qualifying is contained in rule 57, part III KSB and the same should be following.

Govt. have examined the whole question in detail and are pleased to clarify that provisional of rule 57 part III KSEB and the should be.....to while rounding fractions of less than 6 months of purpose of pension/Death-cum-Retirement Gratuity. In other works, the ...of upper rounding of qualifying service will be allowed also for ...loss than half year for qualifying service above 9 years ...29 years respectively forservice and maximum service for Pension. The same principle will be applied to Death-Cum- Retirement Gratuity. Since the maximum qualifying service for Death-Cum Retirement Gratuity continuous to be 33 years, even an employee having 32 years and one day will got the benefit of one full year by round it to 33 years.

Necessary amendment to rule 57 Part III, Kerala Service Rule will be issued separately.

V.VIJAYACHANDRAN
Special Secretary (Finance)

Endt, on 22-7070/89Ldis. Dt. 18-7-1989

Copy to all Divisional Forest Officers for information and attention.

Copy to E1 and E3 Sections.

Copy to S.F.In E2 and S.F. (Pension).

Sd/-
Conservator of Forests, Trichur

Approved for issue/

Head Accountant.