Copy of this Office letter No. B3-10202/65 dated 6-12-65 addressed to the Secretary to Government, Agriculture & Rural Devpt. Dept.

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Sub:- Unauthorized absence of Sri. P.C. Lukka, Forester Munnar Division disciplinary action regarding.

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One Forester by name Sri. P.C. Lukka, of Munnar Division absented himself from duty unauthorisedly and the Divi. Forests Officer Munnar instituted disciplinary action against him for dereliction of duty. The Divil. Forest Officer has Served a charge Memo on the Forester and obtained his explanation. Even though the Forester was specially directed to state whether he desired to be heard in person and whether he wanted to peruse or take extracts of the connected records, he has neither requested to be heard in person nor has he pursued or taken extracts of the connected records. Since the authority who actually appointed this Forester was the Chief Conservator of Forests and since the penalty proposed to be imposed is a major one ie. removal from service, the papers have come to me disposal.

2. Hitherto it has been the practice to issue a show cause notice to the delinquent officer, by the Chief Conservator of Forests, when final reports are received from the subordinates of Forests, When final reports are received from the subordinates officers after due enquiries. It is now Learnt that this procedure is not in conformity with the K.C.S (C.C.& A) Rules 1960 that under Rule 15(2) (a) of the Rules, the disciplinary authority has to issue a charge sheet first under Rule 15, if he is of opinion on perusal of the reports from the Sub-offices that further steps have to be pursued under Rule 15, and that after getting explanation of the delinquent officer, to the charge sheet the disciplinary authority has to order a formal enquiry as specified in Rule 15 (b) of the said rules. I request the Government to inform me whether this is the correct procedure. In early reply is solicited.

Sd/-For Chief Conservator of Forests.

Memorandum No. 59336/FE1/64/Agri. dated 19-02-66 from Joint Secretary Agriculture and Rural Deypt Dept. (Agri. Forests Estt. Trivandrum to the Chief Conservator of Forests.

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Sub: Forest Department Establishment Unauthorized absence of Forests

Sri. P.C.Lukka disciplinary action regarding.

Ref.:- Letter No. B3-1020/65 dated 8-12-65 from the C.C.F

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The Chief Conservator of Forests is informed that the procedure suggested is para 2 of his Letter cited is the correct one to be followed in such cases, in accordance with the rules.

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Endt.on B3-10202/65 dated 26-03-66

Copy forwarded to the Conservator of Forests, Chalakudy for information in continuation of this office even No. dated 8-12-65. Copy to other Conservator, D.F.Os, & A.C.Fs S.S.O F.U.O W.L.P.O.

Sd/-For Chief Conservator of Forests.

Endt. on B1-4490/64 dated 9-5-1966

Copy with the enclosure forwarded to all

Divl. Forests officers.

Copy to G2. Section Stock file and E1. Section.

Conservator's office,

Chalakudy

For Conservator of Forests.