

GOVERNMENT OF KERALA

Abstract

ACTS AND RULES - KERALA STATE AND SUBORDINATE  
SERVICES RULES, 1958- AMENDMENTS TO GENERAL RULES-  
ISSUED

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GENERAL ADMINISTRATION (RULES) DEPARTMENT

G O (P) No 65/80/GAD

Dated, Trivandrum ,1<sup>st</sup> February 1980

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NOTIFICATION

S R O No.231/80- In exercise of the powers conferred by subsection (1)of section 2 of the Kerala public services act 1968 (19of 1968), read with section 3 thereof the Government of Kerala hereby make the following amendments to the Kerala state and subordinate services rules 1958,namely;-

AMENDMENTS

In Part II of the said rules,

- (1) in rule 19 clause (iii) of sub rule (b) shall be omitted;
- (2) in sub-rule (c) of rule 20for the words and figures “probation is extended, under rules 19”, the words and figures “probation is extended under rule 21” shall be substituted;
- (3) after rule 20the following rule shall be inserted namely;-  
“20A. Delay in the order of probation. – Any delay in the issue of an order discharging a probationer under clause (iii) of sub rule (a)of rule 19,or clause (i)or (ii)of sub rule (b) of that rule or sub rule (c)of rule 20,shall not entitle him to be deemed to have satisfactorily completed his probation.”

By order of the Governor,  
M. S. K. Ramaswamy,  
Special Secretary

**Explanatory Note**

(This note is not form part of the notification but is intended to indicate its general purport.)

As per the existing provision in the General Rules there are two kinds of discharges in the case of probationers viz. (i) before the expiry of the

period of probation and (ii) after the expiry of the period of probation. The former is done under General Rule 19(a) and it is a penal action against the probationer of any misconduct or irregularity committed during the period of probation. The above rule stipulates that action for discharge there under should be initiated before the expiry of the period of probation. The latter discharge is done under General Rule 20(c) after the expiry of the period of probation when the probationer is found unsuitable for full membership. i.e. permanent retention in service. As suitability for the full membership can be assessed only at the end of the period of probation (vide Rule 20(a) action to discharge cannot be initiated before the expiry of the period of probation. Therefore the reference to rule 19 in rule 20(c) is not relevant. The words Rules 19 cannot be also be read in continuation of the extended ignoring the coma in between those two words as extension to be done under General Rules 21. the proposed amendment deletes the coma and the words under rule 21 so as to make it clear that extension is to be done under general rule 21.

An additional clause is also proposed to be incorporated to cover the delay in ordering the discharge of the probationers in both cases. This notification is intended to achieve the above object.

To

All Heads of Departments and Offices.  
All Departments (all sections) of the secretariat.  
The secretary, Kerala Public Service Commission. (With C L)  
The Registrar, University of Kerala, Trivandrum. ;  
The Registrar, University of Calicut, Calicut ;  
The Registrar, University of Cochin, Cochin ;  
The Registrar, Kerala Agricultural University, Trichur ;  
The General Manager, Kerala State Road Transport Corporation,  
Trivandrum.  
The Secretary, Kerala State Electricity Board, Trivandrum;  
The Registrar, High Court of Kerala, Eranakulam. ;  
The Account General, Trivandrum. ;  
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
Secretaries and under Secretaries to Government.  
The secretary to Governor.  
The Private Secretaries to the Chief Minister And other Ministers.  
The General administration (Pol. C)/ (Service –B) / (Service- D)/ (S. C.)  
Departments.

