

# GOVERNMENT OF KERALA

General Administration (Services -D) Department

## CIRCULAR

No. 13554/SD4/82/GAD

Dated, Trivandrum, 10<sup>th</sup> February, 1983

Sub: Public Services – Candidates advised by Public Service Commission not joining duty – reporting to the Commission – Instructions - Issued

Ref: Letter No. A,\II (5) 35122/81GW dated 19-1-1982 from the Secretary, Kerala Public Service Commission

When a candidate advised by the Public Service Commission for appointment to a post under the Public Service fails to join duty, the practice followed by the Commission till recently was to cancel the advice and advise a substitute continuing the rotation specified in the rules of reservation, from where it previously ended. The Commission have in their letter cited stated that, while disposing of the O.P. No. 2908/80-K, the High Court observed that the rule of reservation would be effective only if, to a post reserved for a community, a person is actually appointed. Following the direction of the High Court, the Commission have adopted a revised of candidates to join duty will be filled up by advising candidates belonging to the same group, if available. The substitute advised in the vacancy caused by the failure of the candidate to join duty will be treated as having been advised in the same turn in the cycle of rotation, but he will take seniority only from the date of actual advice. To avoid hardship to the candidates so advised, the Commission have advised Government to instruct all appointing authorities to promptly report to the Commission the cases of candidates who fail to join duty on the period of joining time allowed.

In the circumstances, Government direct that all the appointing authorities should report to the Public Service Commission promptly, on the expiry of the period of joining time allowed, the cases of candidates who are advised by the Public Service Commission for appointment but do not join duty within the joining time allowed.

M. MOHAN KUMAR  
Special Secretary to Government

To

All Heads of Departments/Appointing Authorities/ Offices.  
All Departments(all sections) of the Secretariat  
The Secretary, Kerala Public Service commission (with C.L)  
The Registrar, High Court of Kerala Ernakulam ( with C.L)  
The Registrar, University of Kerala, Cochin, Calicut ( with C.L)  
The Registrar Agricultural University, Trichur ( with C.L)  
The Advocate General, Ernakulam (with C.L)  
The Secretary, Kerala State electricity Board (with C.L)  
The General Manager, Kerala State Road Transport Corporation Trivandrum (with C.L)  
The Secretary to Governor  
The Private Secretaries to the Chief Minister and Other Ministers  
The Private secretary to Leader of Opposition, MLA Hostel, Trivandrum  
The Deputy Secretary to Chief Secretary