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GOVERNMENT OF KERALA

Abstract

Part Time Contingent Employees Retired after 1.7.88 - Grant of Pension and enhancement of Gratuity - orders issued:-

PERSONAL AND ADMINISTRATIVE REFORMS (RULES)
DEPARTMENT

G.O.(C) No. 278/81/P&ARM

Thiruvananthapuram, 3rd. Sept. 1991.

Pand - G.O.(P) No. 58/81(281) P&R dated 17.1.81.

ORDER

Government are pleased to issue the following orders on the recommendations of the Fifth Pay Commission for grant of retirement benefits to Part Time Contingent Employees.

These orders will be applicable to those who retired from service on or after 1.7.88.

Pension.

Those who have a minimum qualifying service of 10 years shall be entitled to pension. Those who have completed 30 years of qualifying service alone shall be entitled to full pension. Qualifying service above 9 years shall be rounded to ten years for purpose of minimum pension and that above 29 years shall be rounded to thirty years and full pension given. In other cases, service of six months not above will be rounded as one year and added to full years of service and that below six months shall be ignored.

Minimum pension shall be Rs. 100 p.m. and maximum Rs. 250 p.m. Pro-rata pension in eligible cases will be granted applying the following formula.

$$\frac{\text{Basic pay} \times \text{No. of years of qualifying service}}{30}$$

Dearness allowance also applicable to regular pensioners will also be made applicable to part time contingent employees.

Gratuity.

Amount of gratuity shall be fixed at $\frac{1}{2}$ months basic pay last drawn for every completed year of service, subject to a maximum of 16.5 times of basic pay instead of the existing ceiling of 12 times of the basic pay.

BY ORDER OF THE GOVERNOR

P. SHANMUGASUNDRAM,
Commr. & Secretary to Govt.

Encl. on 72-7631/91 dt. 10.2.92

Copy to all Divl. Forest Officers.

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