GOVERNMENT OF KERALA

Abstract

ESTABLISHMENT – P.W.D. Project allowances – Investigation allowance etc. to staff engaged in Projects and Investigation works - Sanctioned – Orders issued

PUBLIC WORKS (ESTABLISHMENT A) DEPARTMENT

G.O. (MS) No.260/67/PW		Dated, Trivandrum, 23-12-1967.
Read:-		
1.	G.O. MS. No. 405/PW dated 7.9.1962	
2.	G.O. M.S No. 108/PW dated 1.4.1965	

<u>O R D E R</u>

1. It has come to the notice of Government that the benefits conferred by the above G. O are not being enjoyed by all the staff engaged on project works due to the complex nature of the G.O. leading to difficulties in interpretation and consequent delays. Governments therefore consider that the procedure for the grant of project allowance etc. should be simplified. Government also feel that in order to attract the best talents from amongst the technical and engineering staff for investigation works and research programmes, and keeping in view the arduous nature of the work involved, there should be special allowances granted to these personnel also. In the circumstances, Government, in super session of all previous orders on the subject including the G.Os read above, under as follows:-

I. <u>Project Allowance</u>.

(i) Project allowance or special Project Allowance, as the case may be, will be paid to all the officers and staff who are employed on Projects irrespective of whether they are executive or ministerial or whether they belong to the P.W. Department or any other Department.

- (ii)(a) Irrigation schemes including Salt Water Exclusion Schemes, costing Rs.10/- lakhs and above will be treated as Project for purposes of granting Project Allowance Special Project allowance. The Chief Engineer concerned will declare a particular unit as a 'project unit' for the purpose of granting project allowances under this sub paragraph;
 - (b) In hilly areas, if there are projects of the above nature which are in the interial and in difficult terrain, but where the cost is less than Rs. 10/- lakhs and the Chief Engineer considers that project allowance has to be sanctioned, he may make specific proposals to Government in this regard and each case will be considered on merits and orders passed.

- (iii) Those who are stationed in hilly areas, and in undeveloped or unhealthy tracts in the plains, will be given the allowance at higher rates called the Special Project Allowance and the others will be given the Project Allowance.
- (iv) Those who are given the Special Project Allowance will not be entitled to either the unhealthy localities special pay or the special compensatory allowance for expensive localities, as contemplated in Appendix IV K.S.R.
- (v) The undeveloped or unhealthy nature of the tracts in the plains for purpose for purposes of granting Special Allowance will be decided by the respective Chief Engineer in consultation with the Collector of the District concerned.
- (vi) The rates of the Project allowance and Special Project Allowance will be as follows:-

	Project allowance Rs	Special Project Allowance. Rs
1. Those drawing a salary of Rs.600		
And above	90	130
2do- do-Rs 350/- and above but		
Below Rs.600/-	80	120
3do- Rs.225/- do and below Rs. 250/-	70	105
4do- Rs.100/do- but below Rs. 225/-	60	90
5. Those drawing a salary below Rs.100/-	50	75

(vii) Project Allowance or Special Project Allowance, as the case may be, will be admissible only till the commissioning of a Project. If Project is commissioned part by part, the allowance will be stopped for that part of the Project which has been commissioned, but will be continued to be given for such portions as are yet to be commissioned. The Chief Engineer concerned will decide this question with reference to the facts of each case.

(viii) After Commissioning of a Project and when the Project or Special Project Allowance, as the case may be, is stopped, such of the staff as have to be engaged at the head works will be given rent-free quarters with free supply of water. They will then be eligible for the unhealthy localities special pay or the compensatory allowance for expensive localities as contemplated in Appendix IV of N. S.R.

<u>II.</u> <u>Investigation allowance</u>: Investigation Allowance will be sanction to all the staff appointed exclusively to be Investigation works in connection with irrigation (including Salt Water Barrier) Projects and other schemes like construction of new Major Roads, new

Major Bridges, Harbour Works, Anti-sea erosion works etc., which require detailed field investigations. Investigation Allowance will be of two categories, namely, (a) Investigation Allowance and (b) Special Investigation Allowance; and the rates and principles for granting the Investigation Allowance and the Special Investigation Allowance will be the same as for the Project allowance or the Special Project Allowance, respectively.

<u>III. Research Personnel</u>: In order to inspire the Research Personnel to do good work in the field of Research, the technical and engineering Personnel directly working in Research programmers of the P.W. D will be given a special allowance equivalent to the Project allowance.

<u>IV. Other concessions:</u> In order to mitigate difficulties of the personnel engaged investigation or execution of Project works, the following concession will also be granted to the Officers and staff:

- (a) (i) Free quarters; or
 - (ii) House Rent Allowance at 7 ½% of the basic pay where free quarters were not available and the Officers stay in the "Project area" near the place of his work, the "Project area" being defined by the concerned Chief Engineer.

Note:- (1) This concession is intended to ensure that the person stays Near the place of his work there be contributing to efficient and quick execution of work; and

- (2) This concession is to be granted in hilly areas. This will also be granted in undeveloped areas as decided by the Chief Engineer in consultation with the Collected of the District concerned.
- (b) Free supply of water in Government water in Government quarters; and
- (c) Free Conveyance facilities for transport of provisions or persons or their servants both ways from Railway Station or market to camp site in hilly areas.

V. The above orders will have retrospective effect from 1^{st} October 1967. If any officer is already in receipt of allowances in excess of what has been sanctioned above, he will continue to receive such allowances.

By order of the Governor,

N. Gopalaswamy, Secretary to Government.

То

The Chief Engineer (G & B and Road)XXXXXXAll Heads of Departments etc.