

GOVERNMENT OF KERALA

ABSTRACT

Public Services - Reinstatement of Employees removed from service during the strike in 1973 - Further orders issued

GENERAL ADMINISTRATION (SS) DEPARTMENT

G.O.RT.3158/81/GAD.

Dated, Trivandrum, 7-5-1981.

- Read:-
1. G.O.MS. 183/80/GAD dated 03-05-1980.
 2. G.O.MS. 202/80/GAD dated 16-05-1980.
 3. G.O.MS. 222/80/GAD dated 30-05-1980.
 4. G.O.MS. 279/80/GAD dated 09-07-1980.
 5. G.O.MS. 530/80/GAD dated 17-11-1980
 6. G.O.MS. 557/80/GAD dated 09-12-1980.
 7. G.O.MS. 54/81/GAD dated 25-02-1981.

ORDER

In the G.Os read above, a number of former provisional employees who were removed from service for participation in the strike during 1973 were reinstated in service. The orders did not specify the procedure to be followed regarding regularization of service of the resisted persons: assignment of seniority: probation etc. These matters have since been examined by Government and the following orders are issued:

- i) The Character and antecedents of there instead employees will be got verified by the police as being done in the case of employees recruited through the Public Service Commission before regularization of their service.
- ii) The notional date of regularization of the service of the reinstated provisional hands will be 16.1.1974 in accordance with the provisions of General rule 9 (e). While making such regularization, the superior claims of public Service Commission recruits recruited during the period will be protected as laid down in Government letter No. 5810/SD5/74/PD dated 17-1-1974. The rank and seniority of the reinstated persons among the employees appointed on regular basis will be fixed on the above basis.
- iii) Probation will be insisted in the case of reinstated persons for the grant of increments in the scale of pay attached of their posts.
- iv) Regular promotion can be given to the reinstated persons to higher post only after regularization and declaration of probation. There is, however, no objection to the grant of provisional promotion to non-selection posts to the reinstated persons before completion of probation in the lower post subject to the existing rules and instructions governing such promotions.

v) The reinstated employees will be given a chance to exercise option subject to the condition specified in G.O.(P) 101/80/167/Fin. Dt: 30.1.1980. Orders in this regard will be issued in each case from Finance Department. The Heads of Departments concerned will move Government in the Finance Department in this regard on getting representations from the reinstated employees.

vi) Reinstated Employees will be given two years time from the date of this order for acquiring test qualifications. Restoration of their rank and seniority in the higher non-selection posts during the exemption period will be done on a provisional basis, where necessary, pending regularization on passing the prescribed departmental tests within the time allowed.

vii) Reinstated persons who have to undergo a training of a course of instruction will be called for the training or course of instruction in the next ensuing chance.

/ By Order of the Governor/

M.S. K. RAMASWAMI.
Special Secretary to Government.

To

All Heads of departments

/ Copy/

Endt: on E3- 21879/ 81. L.Dis.

Office of the Chief Conservation of Forests,
Trivandrum, Dt: 16.5.81

Copy to all sub officers for necessary action.

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Copy to all branch officers.

Copy to all Chief Conservator of Forests.

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For Chief Conservator of Forests.