

GOVERNMENT OF KERALA

Abstract

RULES –FULL-TIME CONTINGENT EMPLOYEES ---LEAVE WITHOUT
ALLOWANCES---ELIGIBILITY—CLARIFICATION ISSUED.

FINANCE (RULES) DEPARTMENT

G.O.(P) No.687/64/Fin.

Dated, Trivandrum, 23rd September, 1964.

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- Read:- 1. G.O.(P) 299/53/Fin. Dated 30-9-1958
2. G.O.(P) 147/63/Fin. Dated 23-3-1963.
3. Letter No. E7-63022/63 dated 17-8-1964 from the Director of Health Services.

O R D E R

Government have ordered in the G.O read as second paper above that full-time contingent employees will be granted leave without allowances as admissible to the regular employees under the Kerala Service Rules that is to say, if the contingent employees are permanent, they will be granted leave without allowances as for regular permanent employees and it temporary as for regular temporary employees. According to paragraph 2(ii) of the G.O. read as first paper above full-time contingent posts are considered permanent or temporary with reference to the purpose for which the posts are created. The Director of Health Services, in his letter read as third paper above has pointed out that most of the contingent posts are created for permanent purposes and that unless posts are created specifically for a purpose which is temporary in nature, they will have to be considered as created for permanent purposes. Also persons attached to posts created for permanent purpose are transferred to posts created for temporary purposes and vice versa for administrative reasons. Therefore he is of opinion that eligibility for leave will have to be determined with reference to the person concerned and not based on the post to which he is attached as specific persons are not attached to specific post.

2. Having examined the question carefully, Government are pleased to issue the following orders:-

- i. Eligibility of full-time Contingent Employees for leave without allowances will be decided with reference to the continuous service to the credit of the employee concerned. On the analogy of rule 86 A, Part I,

Kerala Service Rules, those who have completed three years continuous service will be granted leave without allowances as for regular permanent employees and those with less than three year's continuous service will be eligible for leave as for regular temporary employees.

- ii. Government also wish to provide that a full time contingent employee will be considered permanent only if the following conditions are satisfied.
 - (i) the post to which he is appointed must have been created for a permanent purpose: and
 - (ii) he must have put in a continuous service of at least three years.

By order of the Governor,

K.RAMAN NAIR
Assistant Secretary

To

The Accountant General, Kerala

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat

The Registrar of High Court, Ernakulam (with C.L)

The Registrar, University of Kerala (with C.L)

The Secretary, Kerala Public Service Commission (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)

The Director of Public Relations

The Personal Clerk to the Chief Secretary.

The Secretary to Governor

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Assistant Secretaries to Government.