



GOVERNMENT OF KERALA

General Administration (SS) Department

CIRCULAR MEMORANDUM

No. 156977/SS1/81/GAD.

Dated, Trivandrum, 14th January 1982.

Sub:—Public Services—Threatened strike by a section of Government employees on 19th January, 1982—Treatment of the period of unauthorised absence—Regarding.

It has come to the notice of Government that a section of the Government employees have decided to organise one-day strike on 19th January, 1982. If the proposed strike materialises, action may be taken in accordance with the standing instructions issued in this regard in the Circular Memorandum No. 89782/SS1/72-2/PD dated 20-11-1972.

- 2. The unauthorised absence of the employees for participating in the strike on 19th January, 1982 will be treated as 'dies non' under Rule 14 A, Part I, Kerala Service Rules. The unauthorised absence of all the Government employees on 19th January, 1982 shall be deemed to be for participation in the strike. The period will be recorded as such in the Service Books of the employees and no separate Government Orders need be sought in the matter. They will lose the pay and allowances for the day and the period will not count for leave. The Controlling Officers will make necessary entries to this effect in the Service Books of the Non-gazetted Officers concerned.
- 3. The Heads of Departments and Offices will furnish the names and designation of the Gazetted Officers, if any, who unauthorisedly absent on 19th January, 1982 to the Accountant General for similar action. Nil reports also will be furnished if there are no absentees. In respect of Gazetted Officers of the Secretariat, this information will be furnished to the Accountant General by the Under Secretary, General Administration (Accounts) Department (in respect of the Administrative Secretariat) and by the concerned Under Secretary or Deputy Secretary in respect of the Law and Finance Departments. Departments.
- 4. The Drawing and Disbursing Officers will deduct the salary for one day in the case of Non-gazetted Officers unauthorisedly absent on 19th January, 1982 from the claim for the month of February, 1982. The GPT. 3/197/MC.

Drawing and Disbursing Officers will record a certificate in the establishment pay bill for the month of February, 1982 to the effect that a pay cut as provided under the rules has been effected in respect of the employees unauthorisedly absent on 19th January, 1982.

- 5. In the case of self-drawing officers unauthorisedly absent on 19th January, 1982, the salary for that day shall be deducted from the claim for the month of February, 1982 and a certificate to that effect shall be recorded in the bill by the officers themselves.
- 6. The self-drawing officers who are present in office/on authorised leave/on official duty on the day of strike shall furnish a certificate to the following effect in the bill for February, 1982:—
 - "I did not participate in the strike on 19-1-1982. I attended office/was on authorised leave/ was on official duty on the day".
- 7. This certificate need not be recorded by Special Secretaries/ Secretaries to Government, Heads of Departments, District Collectors, Officers of the Judiciary and Executive Officers of the Police force.
- 8. The Treasury authorities shall not honour the salary bills for February, which do not satisfy the above requirements.

K. GOPALAN NAIR, *Additional Secretary to Government.

All Heads of Departments and Offices.

All District Collectors
The Director of Treasuries, Trivandrum
The Director of Public Relations, Trivandrum
The Registrar; High Court of Kerala, Ernakulam (with C.L.)
The Secretary, Kerala Public Service Commission (with C.L.)
The Secretary to Governor, Raj Bhavan, Trivandrum
The Accountant General, Kerala, Trivandrum
The Advocate General, Ernakulam
All Special Secretaries/Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government taries/Deputy Secretaries/Under Secretaries to Government All Departments (all sections) of the Secretariat including Law, Finance &

Legislature

The Private Secretary to Chief Minister, Deputy Chief Minister and other Ministers

The Under Secretary to Chief Secretary.