

# GOVERNMENT OF KERALA

## Abstract

Public Services- Non-Gazetted Officers without adequate promotional avenues- Benefit of higher grade sanctioned – Higher Grade fixed for the post of Draft man Grade II/ overseer Grade I modified – orders issued.

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### FINANCE (PRC) DEPARTMENT.

G.O. MS. No.820/81/(394)/Fin.

Dated, Trivandrum 5-12-1981

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- Read: 1. G.O. (P) 1041/79 (142)/Fin. dated 27.11.1979.  
2. Letters EV. (2) 3636/81 dated 31.1.81 and No. EV2)692/81 dt. 24-6-81 from  
The Chief Engineer, General and Projects, Trivandrum.

### ORDER

In the G.O. read as first paper above, Government fixed the higher Grade for the post of Draft man Grade II/ Overseer Grade II on Rs. 370-600 as Rs. 450-785, so that those who are direct recruits to the post and continuing in that grade for 13 years without a promotion in the normal course may get the benefit of grade promotion. The higher grade for the post of Drafts man Grade II/ Overseer Grade II has been fixed as above, on the presumption that the persons appointed to the post possess the qualifications prescribed for the post. The Chief Engineer/ has in his letters cited, reported that among the Draft man/Overseers Grade II appointed/ promoted there are unqualified hands as well and has sought clarification whether the higher grade fixed for the post in the G.O cited can be allowed to the unqualified hands also.

2. Government have examined the question in detail. According to the general principles followed for fixing higher grades, based on 13 years service in the entry grade of any grade, where the promotion post requires possession of higher qualification and ordinary scale only will be allowed as the higher grade, irrespective of whether the incumbent are qualified for promotion or not. In view of the above position, Government order that the higher Grade fixed for position the category in the G.O. cited shall be revised as follows.

Designation of post. Grade	Existing scale of pay	Higher
----- Drafts man/Overseer Gr.II	----- Rs. 370-600	----- Rs. 420-720

3. These orders will have effect from 1.7.1979.

4. The orders issued in the G.O. first cited, will stand modified as Indicated above.

By order of the Governor

KV. HRIKRISHNANAIK,  
Additional Secretary.

To

The Chief Engineer, General and Projects.

Endorsement on No. Ec2. 2785/82.Dt.14.11.82.

Copy to all the Executive Engineers for immediate necessary action. They are requested to revise the higher grade already fixed in the case of the 2<sup>nd</sup> Grade Draftsman in the light of the above G.O..

Copy to Accounts Officer/Under Secretary, Special Cell/  
Administrative Assistant (I)B\$R / EA. Section/Stock file.

Sd/- for Chief

Engineer

Endorsement on E1.241/82. Dt.15.2.82.

Copy forwarded to the Assistant Executive Engineer,  
Trivandrum and Trichur for information.

Executive Engineer.