

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES—HIGHER GRADES SANCTIONED TO NON-GAZETTED OFFICERS AND GAZETTED OFFICERS—REDESIGNATING THE HIGHER GRADE POSTS FOR DISTINGUISHING THEM FROM REGULAR PROMOTION POSTS—INSTRUCTIONS—ISSUED.

FINANCE (PRC) DEPARTMENT

G.O. (P) 136/81/ (299)/Fin.

Dated, Trivandrum, 23rd February, 1981.

Read: -- (i) G.O. (Ms) 439/79/GAD dated 1-8-1979
(ii) G.O. (P) 901/79 (116)/Fin. dated 3-10-1979
(iii) G.O. (P) 1041/79/(142)/Fin. dated 27-11-1979
(iv) G.O. (P) 939/80/(270)/Fin. dated 19-12-1980
(v) Letter No. E6-23669/80 dated 17-4-1980 from the Inspector General of Police.

ORDER

In the G.Os read as first and second papers above, Government issued orders allowing the benefit of a higher grade to the Non-Gazetted Officers and Gazetted respectively with effect from 1-7-1979. In the G.O. read as third paper above, detailed instructions were issued for the implementation of the above orders. As per the G.O read as 4th paper above, with a view to liberalizing the grant of higher grade, Government ordered that all the categories of employees borne on the first nine scales of pay will be given grade promotion on completion of 13 years service in the grade, irrespective whether the grade is the entry grade or not.

2. The Inspector General of Police, in his letter cited, has pointed out that there are no clear instructions for distinguishing the two categories—Viz. those who got promotion under the normal rules and those who got higher grade on completion of 13 years' service. In order to avoid confusion, the I.G.P. has suggested to give separate nomenclature for the higher grade (non-cadre) posts.

3. The Government have examined the point in detail. If the two categories of promotion posts—i.e. those who got higher grade on completion of 13 years service are given the same designation, there will be confusion especially in cases where the duties and responsibilities of higher grade posts are different from those in the lower grade. It is therefore necessary that distinct designations should be assigned to the higher grade posts so as to distinguish them from regular promotion posts. Government are therefore pleased to clarify that in cases where higher grades are sanctioned on completion of 13 years of service the words "higher grade" within brackets, shall be suffixed to the existing designations of the lower posts such as Lower Division Clerk (Higher grade), Police Constable (Higher grade), etc. These orders shall apply to the higher grades

allowed in respect of the first 9 scales of pay sanctioned in the G.O. read as 4th paper above also.

By order of the Governor,

M. GEORGE,
Joint Secretary.

To

The Accountant General, Kerala, Trivandrum
All Heads of Departments and Offices
All Departments and section of the Secretariat
The Registrar, High Court, Ernakulam (with C.L)
The Registrars, University of Kerala/Cochin/Calicut (with C.L)
The Registrar, Agricultural University, Mannuthi, Trichur (with C.L)
The Advocate General, Ernakulam (with C.L)
The General Manager, Kerala State Road Transport Corporation, Trivandrum
(with C.L)
The Secretary, Kerala Public Service Commission (with C.L)
The Secretary Vigilance Commission (with C.L)
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
And Under Secretaries to Government
The Secretary, Kerala State Electricity Board, Trivandrum
The Private Secretaries to the Chief Minister and other Ministers
The Secretary to the Governor
The Under Secretary to the Chief Secretary.