

GOVERNMENT OF KERALA

Abstract

LEAVE --- LEAVE WITHOUT ALLOWANCES TO JOIN HUSBAND/WIFE
ABROAD OR WITHIN THE COUNTRY ---GRANT OF ---ORDERS ISSUED.

FINANCE (RULES) DEPARTMENT

G.O.(P) No.209/84/Fin.

Dated, Trivandrum, 12th April, 1984.

Read:- 1. G.O.(P) No.274/70/Fin. Dated, 29-4-1970
2. G.O.(P) No.780/83/Fin.Dated,16-12-1983

O R D E R

Requested from officers for the grant of leave without allowances to join husband/wife abroad or within the country were being allowed on the analogy of the guidelines for the grant of leave for taking up employment else where, prescribed in G.O 1st read. In Government Order 2nd read, revised guidelines for the grant of leave for taking up employment elsewhere have been laid down, super session of the earlier orders. The revised guidelines do not cover cases of officers who seek leave to join the spouse. Government have examined the matter and are pleased to order that leave will be granted for the purpose of joining husband/wife abroad of within the country also, subject to the following guidelines:-

- (i) Only leave without allowances will be sanctioned for this purpose.
- (ii) Officers should not accept any employment during the currency of the period of leave, without prior sanction of the Government.
- (iii) Permanent officers and officers who have completed probation in their entry cadre in the regular service of Government will be granted leave without allowances to join husband/wife outside the country as well as inside. In such cases, during the currency of the leave period, the officers shall lose all service benefits including commutation leave benefits, half pay leave benefits etc., and also promotion chances as may arise with reference to their seniority in the posts which they left on leave. In other words, the period spent by such officers on leave without allowances to

join husband/wife shall be treated as dies-non' for all kinds of service benefits. They shall lose seniority also in the grade with reference to those who might get promoted before they rejoin duty.

- (iv) In the case of non-permanent employees in regular service who have not completed probation in the entry grade, leave without allowances may be granted subject to the condition that they will have to start afresh and complete their probation on return from leave without allowances. In other words, the officers will forfeit the service benefits that have accrued to them prior to their proceeding on leave and they will be deemed as new entrants to Government Service on return from leave. What is protected is only their right to rejoin Government service in the same grade as if they were new entrants.
- (v) Normally, leave without allowances up to a maximum period of 5 years will be sanctioned. But applications for extension of leave for a further period of five years or part thereof may be entertained. The maximum period of leave that will be sanctioned to an officer during one's entire service will be limited to 10 years. If the officer does not return to duty on expiry of the leave sanctioned for ten years, his service will stand automatically terminated. This condition will be incorporated in all individual sanctions to be issued.
- (vi) Those who are under bonded obligation to serve Government for a prescribed period, will not be granted leave under this scheme till the period covered by the bond is over, unless they settle the bonded obligations before sanctioning of leave. The amount so remitted will not be given back under any circumstances. Similarly, Officers against whom disciplinary action/vigilance enquiry is pending will be ineligible for the leave.
- (vii) Those who had availed of any loans viz., house construction advance, conveyance advance etc., shall either clear the dues or execute a bond as required under G.O.(P) No.1028/79/Fin.Dated, 23-11-1979 in the form appended thereto before the sanction of leave.

- (viii) Those employees who go away unauthorisedly without getting the leave sanctioned will automatically stand discharged from service. Requests for re-entertainment in Government service in such cases, as well as in cases covered by para (v) ante, will be summarily rejected.
- (ix) The above guidelines will be applied to all future cases including grant of extension in past cases and no relaxation to any of the above decision will be entertained or allowed.

By order of the Governor,

M.GEORGE

Additional Secretary

To

The Accountant General, Kerala, Trivandrum

All Heads of Departments and Offices.

All Departments (all Sections) of the Secretariat

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar High Court of, Kerala, Ernakulam (with C.L)

The Registrar, University of Kerala/Calicut, Cochin, Kottayam (with C.L)

The Registrar, Kerala Agricultural University, Trichur (with C.L)

The Advocate General, Ernakulam (with CL)

The Secretary, Kerala State Electricity Board (with CL)

The General Manager, Kerala State Road Transport Corporation (with CL)

The Secretary to Governor

The Private Secretaries to Chief Minister and other Ministers

The Private Secretaries to the Leader of Opposition and Government Chief Whip

The Under Secretary to Chief Secretary.