

# GOVERNMENT OF KERALA

## Abstract

PAY REVISION 1983- BENEFIT OF NOTIONAL FIXATION OF PAY GRANTED TO TEACHERS  
WHO GOT GRADE PROMOTIONS PRIOR TO 1-7-1983  
BUT POSTPONED SUCH PROMOTION TO A SUBSEQUENT DATE  
EXTENSION OF BENEFIT TO OTHER CATEGORY OF  
EMPLOYEES – ORDERS ISSUED

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## FINANCE (PRC) DEPARTMENT

**G.O.MS. NO. 941/87/(171) Fin.**

**Dated, Trivandrum, 11<sup>th</sup> November, 1987.**

- Read:- 1. G.O.(P) 515/85/Fin. Dated 16-9—1985  
2. G.O.MS.192/86/(35)Fin. Dated 28-2-1986

### ORDER

In the G.O. read as Ist paper above orders were issued revising the scale of pay of State employees on the recommendations of the Fourth Kerala Pay Commission. According to rule-12 of the rules for fixation of pay in Annexure III to the G.O.. Ist cited, promotions appointments made on or after 1-7-1983 will be demanded to have been made to the revised scale of the post and pay in such cases refixed if necessary under the normal rules.

2. In the G.O. read as 2<sup>nd</sup> paper above Government have ordered that in the case of teachers who were eligible for grade I Senior Grade on a date prior to 1-7-1983 but who elected to postpone such grade promotions to 1-7-1983 or afterwards their pay on date of postponement of grade promotions would in the first instance be nationally fixed in the pre revision scale of Grade I/Senior Grade on the basis of their pre revision pay in Grade I/ Grade I as the case may be applying Rule 28 A Part I KSRs on that date and thereafter in the revised scale of Grade I Senior Grade in accordance with the rules of fixation of pay in Annexure III to the G O dated 16-9-1985. These orders were issued to avoid hardship to teachers by the operation of Rule -12 of the rules for fixation of pay in Annexure-III to the G.O. read as first paper above.

GPT 4/457MC.

3. Apart from teachers, there are other categories of employees come under the purview of the scheme of higher grade/ non-cadre promotion. It has since come to the notice of Government that such employees who became eligible for promotion to higher grade /non cadre promotion prior to 1-7-1983 but who opted for postponement of the higher grade/non cadre promotion to 1-7-1983 or to a subsequent date will also be adversely affected by the operation of the Rule 12 mentioned above. After examining the matter, Government consider that the benefits allowed to teachers in the G.O.read as second paper should be extended to other categories of employees also . Government are therefore pleased to order that the benefit ordered in the G.O. read as second paper above will be extended to other categories of employees who became eligible for higher grade/non cadre grade/non cadre promotion prior to 1-7-1983, but who opted for postponement of the higher grade/non-cadre promotion to 11-7- 1983 or to a subsequent date will also be adversely affected by the operation of the Rule-12 mentioned above.

After examining the matter, Government consider that the benefits allowed to teachers in the G.O. read as second paper should be extended to other categories of employ ordered in the G.O. read as second paper above will be extended to other categories of employees who became eligible for higher grade/ non –cadre promotion prior to 1-7-1983, but who opted for postponement of the higher grade/non-cadre promotion to 1-7-1983 or afterwards.

4. These orders will taken effect from 1-7-1983. Drawal of pay in the revised scale will be regulated as provided under para 6 of the G.O. read as first paper above.

By order of the Governor,  
P .K. KRISHNANKUTTY NAIR  
Additional Secretary.

To

The Accountant General (A\$E) (Audit), Kerala, Trivandrum.  
The Director of Public Instruction, Trivandrum  
The General Education Department  
All Heads of Departments and Offices  
All Departments (all sections) of the Secretariat  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Registrar, Gandhiji University, Kottayam (with C.L.)  
The Registrar Kerala Agricultural University Trichur (with C.L)  
The Registrar, High Court Kerala (with C.L)  
The Advocate General, Ernakulam (with C.L)  
The General Manager, Kerala State Road Transport Corporation  
Trivandrum (with C.L)  
The Secretary, Kerala State Electricity Board, Trivandrum (with C.L)  
The Secretary to Governor  
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
Secretaries to Government.  
The Private Secretaries to the Chief Minister \$ other Ministers  
The P.A. to Speaker.  
The Private Secretaries to the Leader of Opposition and Government Chief whip  
The Deputy Secretary to the Chief Secretary.

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